



YL Malibu Club Ministry Affiliates Intern Program Description

Purpose

You are applying for what we believe will be a life-changing experience. The Intern Program is designed for people who are deeply committed to Christ and desire to join our staff in providing an environment where Christ changes the lives of our guests. We are confident that you will grow and mature in Christ as you give your life away to others. You will also learn to rest in Him and trust other staff to support you along the way all while gaining a solid understanding of the Young Life mission.

Please read the following guidelines and vision carefully to ensure that you will be a good fit for the Intern Program.

Qualifications

1. This program is for men and women who:
 - a. Are seeking God's leading and have a sincere desire to grow in an intimate, abiding relationship with Jesus Christ
 - b. Are willing to work hard emotionally, spiritually, and physically
 - c. Are eager to be trained, disciplined and led
 - d. Have displayed qualities of faithfulness in their lives
2. Must be at least 1 full year out of high school. College graduates, career people, and married couples are welcome and encouraged to apply.
3. Must be willing to adhere to the following commitments outlined throughout the Program description below

Commitment

As an intern, you would be required to commit to the program in its entirety. In return, the Camp Staff will make this season both challenging and rewarding. We plan to facilitate the following activities in which you will be involved: biblical and topical studies, small and large group sharing and worship; all while living in community with fellow interns and the other camp staff. The intent is for you to grow and be equipped in your daily walk with the Lord, and pursue your Calling in the Lord's Kingdom work.

Malibu Club Mission

The Malibu Club's goal is to provide a platform in which Young Life staff can bring kids to a great facility where Jesus Christ can be presented in a clear and non-threatening manner. It is our goal to provide excellent service to our guests in a way that will enhance the presentation of the gospel. We want to provide an environment that is safe and consistent with Young Life camping standards in respect to the excellence of the facilities.

Vision

- That our team presents themselves with a Christ-like servant's heart in all we do.
- That we as a team, represent Christ in all our decisions and actions on a day to day basis.
- That we provide encouragement and discipleship to our full and part time property staff.

In accordance with these goals and purposes, the Property Interns at The Malibu Club are committed to the following:

- Personal Spiritual Growth – increase and deepen in knowledge, joy, faithfulness, discipline, assurance, and wisdom.
- Perform vital tasks in a variety of areas and departments to support and participate in a powerful ministry to others.
- Provide consistent leadership in important arenas of camp life.
- Take ownership and instill vision in those I am leading to promote striving for excellence in all aspects of service.
- Portray an example of love, faithfulness, maturity, and hard work to Campers, Work Crew, Summer Staff, Assigned Staff, and Adult Guests. This includes weekend camp guests and coordinators.
- Participate actively in fellowship and discipleship with the body of Christ at Malibu.
- Help kids to hear, see, and feel the love of God and to make a decision to follow Christ.

Time Commitment

If accepted into the Malibu Club Intern Program the individual must commit to the entire duration of the program as set out when you are accepted.

Focus of Program

Christ

1 Corinthians 2:2 “For I am determined to know nothing among you except Jesus Christ and Him crucified.”

The most important aspect of your internship will be how your faith will be challenged, stretched, and strengthened as you draw closer to Christ daily. Without being grounded in Christ and His Word, nothing else we do or say matters. Therefore, our aim is that in all activities whether studies, discussions, or worship and all times of the day whether at work, at play, or at home, Christ is the focused center of it all. Specifically, through personal and group biblical and topical studies, times of prayer, and large and small group fellowship, you will be challenged in your life and faith in following Christ. In addition, we hope you will also learn and practice daily disciplines and healthy habits that continue to bring you closer to Christ and others.

Discipleship

John 12:26 “Whoever serves me must follow me; and where I am, my servant also will be. My Father will honor the one who serves me.”

Those who love you most will speak the truth in love. Every intern has the opportunity to participate in various forms of discipleship groups. Each week, there will be a time of exploring Scripture, various Christian books, and most of all diving into each other’s lives in a safe environment. As an intern group, you will also participate in worship with your intern community and the entire Malibu staff. The Malibu Club staff is available to talk about spiritual growth, personal problems, areas of concern, or to explore God’s leading in career choices or potential areas of ministry.

Community

Romans 15:5-6 “May the God who gives endurance and encouragement give you a spirit of unity among yourselves as you follow Christ Jesus, so that with one heart and mouth you may glorify the God and Father of our Lord Jesus Christ.”

Colossians 3:13-14 “Bear with each other and forgive whatever grievances you may have against one another. Forgive as the Lord forgave you. And over all these virtues put on love, which binds them all together in perfect unity.”

The Malibu Club interns live in multiple levels of community. First, you will be roomed with other interns of the same gender, surrounded by the houses of the other staff. You will all live together, work together, worship together and play together. Secondly, the intern community is a vital part of the bigger camp community which is composed of staff, volunteers, spouses, and children. Together we are continually learning how to serve Christ better and how to love our neighbor as ourselves. A community like this has both immense blessings and also daily challenges. We are all forced to be real with each other and deal with those areas of our lives

that may need some attention. Lastly, our camp is a part of the larger community of the ministry of Young Life, not only with other YL camps, but with our partners in the Field Ministry as well.

Service

Mark 10:45 “For even the Son of Man did not come to be served, but to serve and to give His life as a ransom for many.”

Colossians 3:23 “Whatever you do, work at it with all your heart, as working for the Lord, not men.”

Each intern and camp staff member share a common goal of daily growing in Christ and learning how to serve Him and others in all that we do. We have the unique opportunity to be lights to both Christian and non-Christian guests that visit our camp and therefore are striving to have our hearts, words, and actions constantly reflecting Christ. Interns will be exposed to most aspects of the camp operation by experiencing various departments throughout the school season in order to gain a greater understanding of real-life work at a Young Life Camp. During the summer, Interns will stay within one department, although we will give of our energies wherever the need arises to show Christ’s selfless love to our guests. *And through the challenges of the mundane, routine work we will practice seeking Christ in all that we do and serving with a joyful heart.*

In addition, we hope that a season of service at the Malibu Club will help give clarity to each intern regarding their individual calling and where they will continue to serve the Lord and others throughout their lives.

Details and Commitments of the Intern Program

Finances

1. MONTHLY EARNINGS:

- Each intern will be gifted a seasonal honourarium/stipend of no less than \$1,000 Canadian per month, based on attendance and paid out at the end of July and the end of September (for Long-Term Interns, there will be an additional payment scheduled the end of April)

2. RENT AND FOOD PAYMENTS:

- Housing is provided rent free
- Food for three meals a day is provided at no charge
 - If you wish to purchase additional food from the Malibu Kitchen you will have the ability to buy items or order as they are available. These charges can either be paid at time of purchase or taken out of your honorarium
 - There is a full size kitchen in Tilikum, with many pots, pans and cooking utensils. You are welcome to bring and cook your own food. There is however, limited storage space for food items. We recommend that you bring a tote bin to store any extra food that you might wish to bring to camp.

3. FUNDRAISING:

- Each intern has the privilege of raising support for their personal travel fees to camp if needed. Fund-raising is not run through camp but managed personally on your own.
- This is a great time to learn how to fundraise for future ministry opportunities as most ministries raise their own support (not only Young Life, but others doing mission work like Youth for Christ, Youth with a Mission, and sometimes local churches).

Immigration For Non-Canadians

- We will work through immigration procedures for each individual candidate.
- Anyone with a DUI (even a misdemeanor) will probably be denied entry to Canada. Please inform us of any pertinent charges in your past that might cause issue with you being admitted to Canada.
- All non-Canadian participants must have a valid PASSPORT.

Service Component

1. SCHOOL SEASON (Oct – April):

- During the school year, you will serve an average 5 day week with 2 days off.

2. SUMMER SEASON (May – September):

- During the summer months, you will serve a 6 day week with 1 day off.

3. SPECIFIC POSITIONS:

- We are looking more for willing hearts and attitudes to serve and learn than we are for prior job experience. However, some skills are very useful here so please note them on your application. In the end, we are looking for individuals who have a heart to serve Christ in any job, willingness and ability to learn quickly and proficiently and the flexibility to move around the camp.

Lifestyle Details

We expect a high level of accountability and responsible life choices throughout an Internship placement that would reflect your continued life-commitment to being a disciple of Jesus Christ. We strongly believe that you have the opportunity to live, work, serve like you never have before, and although we do not wish to legislate your lifestyle, we also know that by abstaining from certain activities, that you truly will benefit immensely as will the community. *We are asking you to take a season of your life and eliminate as many distractions to your faith as possible.* We believe you will find a new closeness in your relationship with Christ and others that you have not had before.

1. DRUGS, ALCOHOL, TOBACCO

- No drugs, alcohol, or tobacco products are to be consumed or allowed on **or off** the property for the entirety of your commitment.

2. HOUSING

- Interns will share a 2,300 square foot, 6-bedroom dorm (Tilikum)

3. RELATIONSHIPS

- During your stay, you will build great friendships with both sexes that will last a lifetime. In doing so, you will be challenged to keep all relationships at a friend level. Exclusive relationships are very detrimental to the community and therefore will not be tolerated. We will hold all interns to non-exclusive, non-physical, non-romantic healthy relationships.

4. HEALTHY RELATIONSHIPS

- We will be working hard on healthy relationships with each other. We will learn to deal with conflict, avoid gossip, and keep short accounts with each other.

5. WORSHIP

- As part of the Intern Program, each intern is required to attend various group and individual meetings throughout the week. Each intern is expected to participate and whole heartedly complete any assignments. We will assist in facilitating these times, but the success of these times will depend on your willingness to engage and take ownership of both your individual and community intern experience.

6. NO PETS ALLOWED

7. COMMUNICATIONS

- The Malibu Club is located within a very remote inlet. All of our communications (internet, phones) are run off of satellite. While access to a phone and Wi-Fi are made available to interns, they are very limited and not always a guarantee due to many factors. We do not view this as a disadvantage, but rather as an opportunity to practice the lost art of being present where you are, and as an opportunity to really invest in the community that you are a part of at camp. We view your internship as a time to rid yourself of many worldly distractions that hinder your developing

relationship with Christ. Take the time to do a personal inventory of how much time you spend on digital communications, and consider transferring that time to be spent in delving into the Word, in Prayer, and in meaningful conversations with those physically present in the Malibu community. Please prepare yourself, family and other individuals you are in relationship with for the reality of the communications set up here at camp as well as expectations for communications. That reality will include, but not be limited to, no photos being posted on social media, short 5 minute phone calls, delays in mail correspondence, and less of a “presence” on social media from what you might currently maintain. It might help in shifting the frame of reference for yourself and your family/friends to consider that you are being a missionary in a foreign and remote country. If you were a missionary in a remote village, would your relationships at home be able to withstand the break in communications with you that would occur? It is best to think of spending a season at Malibu close to the same realities as a remote village.

8. TELEVISION

- You are welcome to bring a device for movies but we encourage you to limit the hours a week you may spend watching movies. We also encourage folks to not bring video games (X-BOX, Playstation, etc.)

Anyone who is unwilling to live up to these commitments throughout the year or whose actions threaten the health of the community will be asked to leave the Intern Program.

Application Process

- Complete the [Young Life online application](#), it will ask you for an email address of a YL staff member who can thoroughly and personally fill out 1 portion of the recommendation process.
- Returning Interns: please contact the Intern Coordinator for further required questionnaires.

After your application has been received, you will then receive an email with further instructions and possibly additional applications questions. Please note that we receive close to 200 applications for 20 spots, if you are not accepted contact the Intern Coordinator for information on forwarding your application to other Young Life properties or other Young Life programs that are similar (like Discipleship Focus).

Contacts

If you have questions about specific positions, please feel free to contact one of our staff.

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